



POSITION OPEN: Youth Services Librarian I (full time)
DATE AVAILABLE: Immediately
SALARY RANGE: \$70,415 - \$89,895
CLASSIFICATION RANGE: 5

The Ferguson Library is seeking enthusiastic and creative individuals to fill openings at three of our locations to provide library services for children from birth through grade 12. Positions are available at the Main Library, South End and Harry Bennett branches. The successful candidates will have outstanding customer service skills, strong oral and written communication skills, knowledge of children's literature and programming, and the ability to work collaboratively with fellow youth services staff members across the Ferguson Library system. In addition to working at the children's reference desk, youth services staff members initiate, plan, and implement a variety of programs and activities for children of all ages, as well as school and community outreach. The applicant should have a passion for children's literature and experience working with children and young adults from diverse ethnic and socio-diverse backgrounds.

The Ferguson Library is striving to be an anti-racist and equitable organization. Our staff are people with different strengths, experiences and backgrounds, who share a passion for improving people's lives through education, resources and services. Diversity not only includes race and gender expression but also age, disability status, veteran status, sexual orientation, religious beliefs and many other parts of one's identity. We are deliberate and self-reflective about the kind of culture and workplace we aspire to create.

DUTIES INCLUDE:

1. Working in reference, book selection, reader's advisory services, and collection development and maintenance.
2. Developing and conducting programs for all age groups, from babies through teens.
3. Planning and conducting class visits and programs with schools and other community partners, including storytelling, book talks and reference instruction.
4. Participation in outreach visits to schools and other community agencies.
5. Assisting in the selection, promotion and instruction of digital resources.
6. Other duties as assigned by the branch or department manager.

QUALIFICATIONS:

1. Master's Degree in Library Science or Information Science and a minimum of two year's work experience, or an equivalent combination of education, work experience and training, preferred.
2. Knowledge of reference and reader's advisory sources, children's literature and best practices in collection development and maintenance.

3. Up-to-date knowledge of technology and experience with electronic resources, including integrated library systems.
4. Knowledge of innovative and emerging STEAM resources and technologies.
5. Understanding of educational equity in the implementation of collections, programs and services.
6. Appreciation of and sensitivity to neurodiversity (serving children and young adults on a wide-ranging learning and socialization spectrum.)
7. Library experience working with children, teens, parents & caregivers.
8. Tact and skill in working with the public and staff
9. Ability to work independently and as a team member.
10. Availability for evening and weekend work.
11. Spanish language proficiency an asset.

If you are interested in being considered for this position, please submit a resume and cover letter by email to the Director of Human Resources, at apply@fergusonlibrary.org with the job title in the subject line. This position will remain open until filled.

4/16/2024